

# Legal Protections for Mental Health Related Disabilities at Work

*Presented By:*

**EMPLOYMENT**  
— ROUND TABLE —  
OF SOUTHERN CALIFORNIA



## Webinar Topics Include:

- Difference between disability coverage for the ADA and FEHA
- Reasonable accommodations and essential functions when it comes to mental health accommodations
- Types of medical information an employer can request during the interactive process
- Interactive scenarios



**Nicole St Germain**  
*EEOC, Lead Outreach  
and Education  
Coordinator and  
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Manager*



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*CRD, Senior Fair  
Employment and  
Housing Counsel*

**August 8, 2024**  
**12:00pm to 1:00pm**

**COMPLIMENTARY  
WEBINAR**

**MCLE provided**

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